The 3rd Annual Geneva Conference

FAMILY OFFICE

A Lively Blue-Print of a Family Office with the Exceptional Participation of Family Board Members, Hands on Family Officers and their Close Advisers

ASSET ALLOCATION WORKSHOP

Jean Karoubi, President
The LONGCHAMP GROUP, New York

John Bailey, Chief Executive Officer SPRUCE PRIVATE INVESTORS, LLC, Darien, CT

Denis Mirlesse, Chief Executive Officer KEDGE CAPITAL SERVICES, London

David Williams, Managing Director SAND AIRE PRIVATE EQUITY, London

Carol Pepper, Chief Executive Officer PEPPER INTERNATIONAL, New York

Do not miss the views of 5 prominent Family Offices

7, 8 & 9 October 2002 Le Richemond Hotel - Geneva

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The European Strategic Advisors & Family Offices Network





Preserving capital for the next generation

Daniel de Fernando

Managing Director and Head of Wealth Management in EMEA J. P. MORGAN PRIVATE BANK, Geneva

Suzanne Schutte,

Senior Vice President, Head of Wealth Management Sales U.S. and Canada HSBC, New York

Andrea S. Markezin

President,

MARUJUPU LLC, New York City

Ine Field

Partner

WITHERS BERGMAN, London

Jonathan Conder

International Tax Partner, MACFARLANES, London

Christian Jacobs

Attorney at Law, WHITE & CASE, FEDDERSEN, Hamburg Chairman of the Board of JACOBS AG, Zurich

Alain de Foucaud

Managing Partner, LEBOEUF, LAMB, GREENE & MACRAE, Paris

Randel S. Carlock

Berghmans Lhoist Chaired Professor in Entrepreneurial Leadership INSEAD, Fontainebleau

Eric. F. Kohn TD

Managing Partner, BARONS FINANCIAL SERVICES, Geneva

Roland Kiran Staub

Director, Family Office SCHRODER & Co BANK AG, Zurich

Marnin Michaels

Attorney,

BAKER & Mc KENZIE, Zurich

Jerry Hourihan

European Manager,

CHUBB MASTERPIECE, CHUBB EUROPE

William Tyne

Managing Director Alternative Investments Group BESSEMER TRUST Co., London

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Attorney at low, Partner, PRIVATE CLIENT BANK FAMILY OFFICE SERVICES, Zurich

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Chief Investment Officer, ECONOMIC PORTFOLIO CONCEPTS, Wiesbaden

Dr. Harold Grüninger

Partner,

HOMBURGER, Zurich

Alf G. Bringaker

Director,

ADVENT EUROPE, Geneva

Carol Pepper

arol Pepper Chief Executive Officer,

PEPPER INTERNATIONAL, New York

John Baile

Chief Executive Officer, SPRUCE PRIVATE INVESTORS, LLC,

Darien, CT

Pre-Conference Workshop – Monday October 7

ASSET ALLOCATION & RISK MANAGEMENT FOR PRIVATE WEALTH

Opening Remarks by the Chairman

Jean Karoubi President

THE LONGCHAMP GROUP, Inc., New York City

14.15 A US Perspective on Asset Allocation

John Bailey

Chief Executive Officer

SPRUCE PRIVATE INVESTORS, LLC

15.00 Defining The Investment Objectives And Due Diligence Procedures For The Family Office

Denis Mirlesse

Chief Executive Officer

KEDGE CAPITAL SERVICES, London

15 45 Coffee Break

Private Equity Investing for the Family Office: Passive or Active Role 16.00

– Funds of Funds or Direct Investment?

David Williams

Managing Director

SAND AIRE PRIVATE EQUITY, London

How Much Hedge Fund Should be Allocated to A Family Office Portfolio? 16.45

Carol Pepper

Chief Executive Officer

PEPPER INTERNATIONAL, New York City

Bringing US-style "quant" management techniques to Europe

Anthony Hene

International Fund Manager

GMO WOOLEY LTD, Londonu

Joseph Mariathasan

Dcctor of Business Development GMO WOOLEY LTD, London

18.15 Close of the workshop

Cocktail with all the participants of the $3^{\mbox{\tiny rd}}$ Annual Family Office Conferences 18 30

YOUR WORKSHOP LEADERS:

- Jean Karoubi started his Family Office in New York in 1981 where he was one of the first Family Office investing in hedge funds. The Family investment base is in New York City. Jean is graduated from Wharton.
- John Bailey runs Spruce Private Investors a firm in charge of building an open architecture platform for families primarily on the US East coast. John used to run a family office in CT for five ultra-wealthy families where he was primarily responsible for the traditional and alternative investments using outside managers
- Denis Mirlesse holds degrees in Economics and Quantative Methods and a Master in Econometrics from Geneva University. He has lectured in Finance and Economics at the University of Geneva, the University of Lausanne and the University of Pennsylvania. He has held senior management positions in Equity Derivatives at Lehman Brothers and was a member of the management board of UBS Private Banking where he was the CEO of Global Asset Management.

The Kedge Group of companies with offices in London, Jersey and Geneva, will be the family wealth office of one of the wealthiest family in Switzerland.

- David Williams has been Managing Director of Sand Aire Private Equity Limited since founding the business in January 1997, after 12 years with 3i, latterly as Investment Director in London. He was directly involved in completing the initial Sand Aire investments into County Hotels plc, Residential Care Group and The Health Clinic plc, and was a non-executive director of both plc's. He has been closely involved in all of Sand Aire's subsequent investments and exits.
- Carol Pepper is working on assignment with a multi-billion family in the USA on setting up an open architecture firm. Carol used to work at Rockefeller, JP Morgan, Credit Suisse, and is very knowledgeable. Carol was a Principal in the Private Wealth Management division of Morgan Stanley, where she was actively involved in the creation of a financial portal for clients with assets in excess of \$30 million.
- Anthony Hene, CFA joined GMO Woolley in 1995 and is responsible for the management of international equity portfolios for institutional investors. He has also been involved with the development of the firm's European quantitative capabilities and the provision of advice to asset allocation clients. He holds a Masters degree in Biochemistry from the University of Oxford.
- Joseph Mariathasan joined GMO Woolley in October 2001 as Director of Business Development. Joseph was previously Head of International Business Development at Morley Fund Management where he worked for 9 years. Prior to that, Joseph gained experience at Kleinwort Benson and Shell International. He has a BA and DPhil in Physics from Oxford University and a number of professional qualifications including membership of the Association of Corporate Treasurers and The London Stock Exchange.

Day One - Tuesday October 8

Welcome by the Chairman

Daniel de Fernando

Managing Director and Head of Wealth Management in EMEA J. P. MORGAN PRIVATE BANK, Geneva

Daniel is Managing Director in charge of Private Banking Wealth Management in Europe, Middle East and Africa. Wealth Management includes Manager of Mangers, Family Office, Philanthropy, Insurance, Art

ADDRESSING THE FAMILY, THE BUSINESS AND ITS OWNERSHIP

9.00 "Combining The Family Office Needs With The Family Office Structure"

- The entrepreneur
- The investment-oriented family
- · The multi-generation family

Daniel de Fernando

Managing Director and Head of Wealth Management in EMEA J. P. MORGAN PRIVATE BANK, Geneva

TAKING THE PULSE OF THE US FAMILY OFFICE MARKET

Review of Family Office Operating Models and Key **Determinants of Success**

- . The evolution of the office
- · Business model utilized and determinants of success
- Estimated cost comparisons per business modelFamily office platforms and "virtual" family offices

Suzanne Schutte,

Senior Vice President,

Head of Wealth Management Sales U.S. and Canada HSBC, New York

Coffee Break

Structuring and Operating a Family Office

Andrea S. Markezin

MARUJUPU LLC, New York City

Andrea represents the interests of the Ochs-Sulzburger Family which has voting control of the New York Times. She formerly was a partner at Ernst & Young with the speciality of Family Office Services.

A CHANGING LANDSCAPE AS A BACK BONE FOR STRATEGIC **DECISION MAKING & LEGAL AND TAX REVIEW**

Panel Discussion: Structuring a Family Office: The Lawyer's Perspective

Each panelist will give his view on what he considers important in its jurisdiction with regard to each of the following topics.

- Fiduciary duties
- · Tax advice and optimisation
- Private equity
- · General legal assistance on a day to day basis
- Confidentiality and independence
- Controlled foreign companies and passive foreign companies issues
- · Structures for international families
- Regulatory issues

Joe Field USA & UK

Partner,

WITHERS BERGMAN, London

Jonathan Conder UK International Tax Partner, MACFARLANES, London

Christian Jacobs GERMANY

Attorney at Law,

WHITE & CASE, FEDDERSEN, Hamburg Chairman of the Board of JACOBS AG, Zurich

Moderator: Alain de Foucaud

Managing Partner,

LEBOEUF, LAMB, GREENE & MACRAE, Paris

13.00 Lunch

SUCCESSION PLANNING FOR BUSINESS OWNERS: FOSTERING THE ODDS OF CONTINUITY AND SUCCESS

Understanding Family Dynamics and Finding One's Role in the Family

- The impact of family dynamics on the business
- Protecting the entrepreneurial culture

Randel S. Carlock

Berghmans Lhoist Chaired Professor in Entrepreneurial Leadership INSEAD, Fontainebleau

15.00 Helping Families Plan Family Business Transition Phases

Eric, F. Kohn TD Managing Partner, BARONS FINANCIAL SERVICES, Geneva

Succession Planning for Family Business Owners 16.00

- Developing successors preparing retirement of the owner(s)
- Governance structures and processes for continuity

Roland Kiran Staub Director, Family Office SCHRODER & Co BANK AG, Zurich

TAX PLANNING FOR THE INTERNATIONAL FAMILY

16.45 Tax Issues for The International Family – Managing Global **Exposure**

- What are the tax pitfalls the international family faces?
- What are the adverse rules associated with giving up residency?What are the benefits of pre-immigration planning?
- How can insurance be used to minimize exposures?

Marnin Michaels

Attorney

BAKER & Mc KENZIE, Zurich

Risk Management and Insurance Solutions for HNW clients: A Vital Part of the Asset Management Equation

Jerry Hourihan

European Manager

CHUBB MASTERPIECE, CHUBB EUROPE

End of day one

Day Two – Wednesday October 9

08.45 Welcome Address by the Chairman

Suzanne Schutte Senior Vice President

Head of Wealth Management Sales U.S. and Canada

HSBC New York

Suzanne's experience includes director positions at Rockefeller & Company as well as Brown Brothers Harriman and Chase Manhattan Private Bank, managing these firms strategic wealth expansion activities, and product development initiatives in the high net worth sector.

ADAPTING THE FAMILY OFFICE INVESTMENT SERVICES TO MARKET ENVIRONMEMT

09.00 A Multi Family Approach to Alternative Investing

- Single family asset allocation
- Characteristics of single family objectives
- · Macro product development

William Tyne

Managing Director Alternative Investments Group BESSEMER TRUST Co., London

Options For Private Families and Family Offices in Global Real Estate

Pierre Rollin

STRATEGIC REAL ESTATE ADVISORS, London

10.30 Coffee break

10.45 Real Estate Investment and Reporting in the Family Office

Dr. Andreas Limburg

Attorney at low, Partner,

PRIVATE CLIENT BANK FAMILY OFFICE SERVICES, Zurich

Organisation of Asset Management and Private Equity and Its Role in a Family Office Portfolio

- Percentage allocation to private equity and choice of fund; early or late, geographic focus
- Rationale for choosing to invest in private equity
- Practical considerations for Family Office private equity investors

Nick Lodge

Managing Director

I-CAP PARTNERS Ltd, Luxembourg

Nick is a principal and one of the founding shareholders of I-CAP PARTNERS LIMITED, a specialist private equity funds manager. I-CAP has significant experience with private equity investments in Australasia and the West coast of the U.S

12.15 Independent Asset Management Strategies for Family Offices

- * Lessons from the past: important issues when selecting an asset manager
- * Strategies in difficult market environment

Eckhard Schulte

Chief Investment Officer

ECONOMIC PORTFOLIO CONCEPTS, Wiesbaden

13.00 Lunch offered by

14.30 Foundations in International Estate Planning from the Swiss Perspective

- Swiss family foundations
- · Swiss charitable foundations
- Swiss issues regarding foreign family foundations

Dr. Harold Grüninger

Partner.

HOMBURGER, Zurich

Automating and Enhancing Client and Management reporting in the **Family Office**

Alf G. Bringaker

Director.

ADVENT EUROPE, Geneva

Coffe break

SETTING UP AN OPEN ARCHITECTURE PLATFORM FOR THE FAMILY: THE PRO'S AND CON'S

Panel Discussion: How Families Can Use/Build An Open -Architecture Platform to Manage Their Wealth

- Discussion of open architecture operating models
- Economics of outsourcing versus internal management
- · Manager selection and due diligence
- · Staffing, pricing and servicing issues
- Technology platforms, consolidated reporting and back office issues

Moderator: Suzanne Schutte

Carol Pepper

Chief Executive Officer,

PEPPER INTERNATIONAL, New York

John Bailey

Chief Executive Officer.

SPRUCE PRIVATE INVESTORS, LLC, Darien, CT

Moderator: Suzanne Schutte

Suzanne Schutte has wide experience in the field of wealth management and has recently been assisting families and financial institutions in setting up open architecture platforms and proprietary family offices to manage wealth needs.

17.15 Closing remarks by the Chairman

End of the conference

Cocktail and dinner

Keynote Dinner Speaker: Jean Karoubi President of The Longchamp Group, Inc., NYC

"Alternative Investment From A Family Office Perspective"

FAMILY OFFICE

8 & 9 October 2002

Le Richemond Hotel - Jardin Brunswick - CH - 1201 Geneva

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ate and venue

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